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Sustainability and Conflict Minerals Policy

sonnen GmbH

sonnen is committed to sustainability and conflict-free sourcing to ensure environmentally and socially responsible business operations. sonnen's suppliers are expected to adhere to the principles contained in the Shell General Business Principles, available at www.shell.com/sgbp, and the Shell Supplier Principles available at www.shell.com/suppliers.

In addition, sonnen expects our suppliers to operate as follows with respect to so-called "Conflict Minerals" as follows:

Conflict Minerals

Under the USA's Dodd-Frank Act, Section 1502, US-listed companies are required to disclose to the Securities and Exchange Commission (SEC) and the public whether any of their global products sold during the year contain Covered Minerals and whether Conflict Minerals are either necessary for the functionality or for the production of such products. These minerals are cassiterite (tin), columbite-tantalite (tantalum), gold and wolframite (tungsten) ("Covered Minerals"). If the Covered Minerals are sourced from any of the following countries: Democratic Republic of the Congo ("DRC"), Angola, Burundi, Central African Republic, Republic of Congo, Rwanda, South Sudan, Tanzania, Uganda and Zambia ("Conflict Countries") they are considered "Conflict Minerals".

sonnen, being a consolidated subsidiary of RDS plc (i.e. entities under Shell's financial control) in 2019, is committed to responsible sourcing of Conflict Minerals and has established a due diligence framework in line with the Organisation for Economic Co-operation and Development (OECD) guidance for responsible sourcing in mineral supply chains to identify and mitigate risks in our supply chains, sonnen does not directly source minerals from smelters and refiners, and thus collaborates closely with its upstream suppliers to ensure transparency and compliance with the legislation. All sonnen suppliers are expected to adopt the policies and management systems with respect to Conflict Minerals imposed by sonnen, and to exercise due diligence with their own suppliers.

Suppliers are required to ensure that the products supplied to sonnen do not contain Conflict Minerals, or in case the products contain Conflict Minerals, these

- 1. do not originate from Conflict Countries; and
- 2. if Conflict Minerals originate from a mine in a Conflict Country the mine has been verified by an independent third-party private sector audit to be conflict-free; or
- 3. the Conflict Minerals originate from scrap; or
- 4. from recycled sources.